

**PRIVATE SECTOR EMPLOYER COMMITTEE
MEETING MINUTES
July 18, 2011**

The Private Sector Employer Committee meeting was called to order at 4:30 by NCI Works Chairman Louie Sekula

MEMBERS PRESENT: Mary Boogemans, Vickie Carlson, Linda Hessenberger, Amy Liebing, John Spencer, Amy Strawn, Gerald Waszkowiak, Mike Phalen, Carole Sekula, Louis Sekula, Debbie Clausen, David Mennie

MEMBERS ABSENT: Jim Andreoni, DeAnna Carlson Lonnie Doan, Tim Farraher, Deb Madsen, Jean Millar, Lynn Wagner, Monte Flack

OTHERS PRESENT: Pam Furlan, Jo Ann Johnson, Mary Wieczorek

Approval of Meeting Minutes

Gerald Waszkowiak motioned to approve the January 11, 2011 Meeting Minutes as presented. Motion was seconded by Linda Hessenberger and carried.

Role of Business in WIA Re-Authorization Bill

Pam disseminated a handout regarding the Role of Local Workforce Investment Board (LWIBs) In Reauthorization Bills. She said that the House has already introduced their version of the Bill and the Senate will introduce their version on August 3rd. She told members that after the Bills are introduced then the committees will get together to develop one Bill. Pam then highlighted both versions of the Bills and discussed their impact at the local levels.

Manufacturing CEO Network with IVCC Update

Pam stated that several years ago when the Logistics Council was formed, some manufacturing companies wanted to form a Manufacturing Council. Pam said that she, representing NCI Works, has worked with IVCC to form a CEO Chief Manufacturing Executive Group. She said that this networking group meets on a quarterly basis at IVCC. Pam said that the August 2 meeting will be sponsored by NCI Works and the topic of discussion will be performance evaluations.

Manufacturing DVD Update

Pam said she wanted to leave Manufacturing DVD Update on the agenda. She said she spoke to her counterpart in the Northwest regarding applying for the technical assistance grant.

Manufacturing the Future Evaluations

Pam informed members that the Manufacturing the Future event was a coordinated effort with the LaSalle County Regional Superintendent of Schools, BEST, SRAVTE, IVCC and NCI Works. She said that Gerald Waszkowiak presented an overview of the Manufacturing industry and provided information about salaries, benefits, etc. Pam told members that copies of the evaluations were included with their

meeting materials. Pam stated that 19 guidance counselors/teachers participated in the event and it was very successful.

Workforce Board Training Proposal Evaluations

Pam presented members with the evaluation results from the 5 proposals that were received for the Workforce Board Training. Pam reminded members that this event will be held with their counterparts of Local Workforce Area #4. After discussion, members agreed to participate in the Board Training for a half day session in the fall. Pam noted that the cost for the training would be \$6,600 and that she would apply to the IL Department of Commerce & Economic Opportunity for a Technical Assistance Grant. Members also stated that it would be best to have the event during the work week in the morning versus afternoon. Mike Phalen motioned to accept the proposal from Corporation for a Skills Workforce (CSW). Gerald Waszkowiak seconded the motion. Motion carried. Debbie Clausen abstained from voting.

Business Services Update

In the absence of Dianna Schuler, Pam Furlan presented the Business Services Update. Pam reported that one of the challenges facing businesses is the aging workforce. She stated that skilled workers are leaving their jobs and new workers are replacing them, but employers are not interested in the on-the-job training program. Other areas of concern for employers are the cost for workers compensation and unemployment insurance rates. Pam noted that accountability is also a real issue facing employers. She stated that it's a challenge for the supervisor to hold front line staff accountability.

Gerald noted that there are courses available for employers to help them determine who would be a good manager.

Global Trade Partners Initiative Update

Pam informed members that the local chambers have been working to promote the idea about regionalism. She said that the group has been working with a consulting firm from Madison, WI to link industries and supply chains. Pam noted that recently a few banks have shown an interest in the project, but until then very few private sector businesses were involved.

Other Business

None

Public Comments

None

Adjournment

With there being no further business, John Spencer motioned to adjourn. Motion was seconded by Mike Phalen and carried. Meeting adjourned at 5:55 p.m.

Jo Ann Johnson